



# American Federation of Musicians of the United States and Canada

AFL-CIO/CLC Affiliated

OFFICE OF THE PRESIDENT

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Dear Local Officer:

The AFM (*my* AFM) is instituting a Tommyland Job Security Advisory System to provide a comprehensive and effective means to disseminate information regarding the risk of membership acts to your President. Such a system would provide warnings in the form of a set of graduated “Threat Conditions” that would increase as the risk of the threat increases. At each Threat Condition, AFM departments would implement a corresponding set of “Protective Measures” to further reduce vulnerability or increase response capability via the *International Musician* during a period of heightened alert.

This system is intended to inform you of the nature of the threats that confront the Tommyland and for you to imagine the measures I might take in response.

The Tommyland Job Security Advisory System shall be binding on the IEB, all Local Officers, and all other Officers of the AFM. Of course, I already control the IEB, but we need to make this official. There are five Threat Conditions, each identified by a description example and corresponding color. From lowest to highest, the levels and colors are:

### **Low = Green:**

The 2003 AFM Convention. Critical information was successfully suppressed and contained.

### **Guarded = Blue:**

Members ask the same question more than once or show any real interest in what’s going on. More than five posts in any AFM on-line forum in any 30 day period.

### **Elevated = Yellow:**

Members of the Joint Law and Finance Committee communicate with UnionMuse or post on Blogs .

### **High = Orange:**

The RMALA winter 2003 newsletter. PC’s talk about increased solidarity, or use Weapons of Mass Instruction (i.e. the truth).

### **Severe = Red:**

Recent increased “chatter” has determined that I assign the 2005 AFM Convention this highest threat level.



The higher the Threat Condition, the greater the risk of a membership attack. Risk includes both the probability of an attack occurring and its potential gravity. Threat Conditions shall be assigned by me in consultation with Counsel to the President for Tommyland Security. *(If I feel like it)* Except in exigent circumstances, I shall seek the views of the appropriate Tommyland Security Principals or their subordinates, and other parties as appropriate, on the Threat Condition to be assigned. *(If I feel like it)* Threat Conditions may be assigned for the entire Federation, or they may be set for a particular geographic area (*Locals*), a particular non-geographic area (*Local 1000*), a particular Players' Conference, all the enemy PC's, or anything else. *(If I feel like it)* Assigned Threat Conditions shall be reviewed at regular intervals to determine whether adjustments are warranted.

You can help me to reduce the threats that confront the Tommyland. I'm counting on your continued support.

**Remember:**

- (1) If I didn't say it, it's not true.
- (2) If I did say it, it's not true.
- (3) If I did say it and I get caught, I will deny saying it in the first place.
- (4) If it's in the *IM*, it's the gospel.
- (5) If it's true but someone else says it, you'll never see it in the *IM*
- (6) Semper Fidelis!

Sincerely and fraternally,

A handwritten signature in black ink that reads "Thomas F. Lee". The signature is written in a cursive, slightly slanted style.

General Thomas F. Lee  
President and Director of Tommyland Job Security AFM

TFL:tn